

John Bauer
4242 Howard Avenue
Los Alamitos, CA 90720

January 30, 2018

Dear John,

I wanted to take this opportunity to thank you for your many years of loyal service to Cardinal Paint. As we celebrate Founder's Day, remembering all that Marvin and Margaret stood for, you are foremost in our thoughts.

You have always been a compatriot of outstanding quality—loyal, reliable, trustworthy, steadfast, and unwavering in your devotion to your co-workers and the company. Your contribution to Cardinal's success have spanned many years in many capacities. Every department has benefitted from your participation: production, quality control, order desk, short-run delivery and so many other areas. You have literally done it all and always with a smile on your face and a kind word for everyone you encountered.

Your character is indelibly ingrained into the core of our company's heart and soul. John, we cannot possibly tell you how much we appreciate your more than forty years of valuable service, camaraderie, and dedication to your work. We love you so much!

This year's Founder's Day luncheons in all locations are being held in your honor. In addition a special Mass is being said for you in the Margaret Ekstrom chapel at Aliso San Vicente de Atotonilco El Alto. May God watch over you and protect you and your family.

On Behalf of Your Devoted Friends and Colleagues,

Lawrence C. Felix
President
Cardinal Paint & Powder, Inc.